

## ENERGY MANAGEMENT POLICY

Vassiliko Cement Works remains committed to efficient energy use in its facilities in order to protect natural resources, cut down on gas emissions and contribute towards mitigating climate change impact.

The Company's Management will effectively guide and promote relevant energy saving programs, establishing that the organization operates in line with the principles established in this policy.

Vassiliko Cement Works sets objectives and targets that will constantly improve energy performance and reduce greenhouse gas emissions. To this end, management will endeavour to establish availability of necessary information and resources.

The firm is also committed to constantly improving the use of energy resources in its facilities and during its activities throughout the industrial cycle, taking into consideration new technological innovations, maximizing the design of production process and facilities and supporting the energy efficient products and services market.

Vassiliko Cement Works shall ensure compliance with all requirements of the relevant legislation and any other energy performance criteria, including efficiency in use and consumption. The Company will also encourage adjusting the functional use of its operations and facilities in order to ensure compliance with any changes in the applicable legislative framework and shall establish standards for energy efficiency management.

To promote a better understanding amongst stakeholders, Vassiliko Cement Works will provide reliable and transparent information on energy consumption, the respective greenhouse gas emissions and upgrading actions that have taken place.

The firm considers that ensuring compliance with this policy is the responsibility of stakeholders without exception.

This policy will be announced and fully explained to personnel, with management confirming that it has been adequately understood.

The Energy Policy shall be reviewed and revised on a regular basis, when deemed necessary, with internal inspections being carried out at intervals, in order to ensure alignment of processes with the relevant policy.

